



TEMPORARY EMPLOYEE - SEASONAL

Title: Invasive Species Specialist

UW-Madison Facilities Planning & Management Campus Planning and Landscape Architecture – Lakeshore Nature Preserve

PAY/WORK HOURS:

\$12.85 per hour; variable work hours up to 40 hours/week

EMPLOYMENT DATES:

March - September 2017 – there is some flexibility in start and end dates, as well as hours worked per week.

POSITION SUMMARY

This position assists in land stewardship activities, with an emphasis on invasive species management and volunteer development in the Lakeshore Nature Preserve on the University of Wisconsin-Madison campus. The position operates independently and in coordination with other Preserve staff under the general supervision of the Lakeshore Preserve Program Manager. The position requires the ability to interact in a positive, professional manner with Preserve visitors, students and academic users, and to establish a productive working relationship with Preserve staff and volunteers.

The University of Wisconsin-Madison Lakeshore Nature Preserve is committed to the highest standards of customer relations principles for its customers, fellow staff members, students, and visitors. Staff will serve as role models by practicing exemplary behaviors when working with customers and fellow staff members.

GOALS AND WORKER ACTIVITIES

(60%) A. Land Management

1. Identify and manage vegetation via manual (hand-pulling, cutting, hauling), mechanical (brush cutter, chainsaw, mower), and chemical (herbicide application) tools.
2. Install herbaceous and woody plantings, and sow seeds.
3. Coordinate efforts to map and monitor invasive plant species in the Preserve.
4. Maintain records of field work activities and herbicide applications.
5. Collect and summarize land management data.
6. Maintain field equipment and tools.
7. Other tasks as assigned.

(30%) B. Volunteer Development

1. Recruit volunteers to participate in reoccurring activities within the Preserve.
2. Develop curriculum/training materials with assistance from Preserve staff and other university faculty and staff.
3. Coordinate and lead volunteer work events.
4. Collect and summarize volunteer efforts.

(10%) B. Stewardship

1. Pick up and properly dispose of litter.
2. Install temporary interpretive signage.
3. Educate visitors about Preserve policies and stewardship activities while working in the field.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

1. Knowledge of ecological restoration principles and management practices.
2. Knowledge and experience developing and leading volunteer natural resource stewardship activities and field projects.
3. Knowledge and experience with native and non-native plant identification, weed control techniques, and cultural requirements.
4. Knowledge and experience with tools and equipment used in land management.
5. Knowledge of calibration of sprayers for pesticide application.
6. Knowledge of the hazards and safety precautions of the workplace especially when doing fieldwork.
7. Skill in communication, especially interpersonal skills.
8. Ability to operate equipment such as walk-behind brush mowers, brush cutters, chain saws, and utility vehicles with trailers.
9. Ability to exercise a strong sense of priority and time management.
10. Ability to work independently or as part of a crew.
11. Ability to read and understand graphic maps and aerial photos for land management purposes.
12. Ability to be creative, flexible, self-motivated, quality oriented and to maintain a professional and service oriented relationship with Preserve users and co-workers.
13. Ability to perform heavy manual tasks including lifting, standing, bending, stooping, twisting, squatting, kneeling, and other motions for extended periods of time in a variety of weather conditions.
14. Ability to keep records and develop reports.

SPECIAL REQUIREMENTS

Must possess a valid Wisconsin driver's license, have a motor vehicle record that meets UW Risk Management standards, and maintain ability to drive State of Wisconsin owned vehicles.

Must possess or have the ability to obtain a commercial pesticide applicator license for Forestry or Landscape pest control. More info at <http://ipcm.wisc.edu/pat/>.

HOW TO APPLY:

Application deadline to ensure consideration is **Monday, February 20, 2017**. Late applications may be considered. Apply via e-mail by sending a cover letter and resume describing your interests and background, including any relevant coursework, to Laura Wyatt at the contact information below. Begin the file names with your last name. Additional information available at: <http://www.ohr.wisc.edu/Weblisting/External/webgrid.aspx?area=000900>.

Laura Wyatt

Lakeshore Nature Preserve Program Manager

Email: laura.wyatt@wisc.edu

Phone: 608-265-9275